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| <p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people:<br/> <i>People of different ages – including young and older people</i><br/> <i>People with a disability;</i><br/> <i>People of different races/ethnicities/ nationalities;</i><br/> <i>Men; Women;</i><br/> <i>People of different religions/beliefs;</i><br/> <i>People of different sexual orientations;</i><br/> <i>People who are or have identified as transgender;</i><br/> <i>People who are married or in a civil partnership;</i><br/> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i><br/> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p> | <p><b>The change in the Right to Buy upper limit cap will have a positive impact and allow more tenants to benefit from home ownership.</b></p> <p><b>However, for those on limited or uncertain income, access to the Right to Buy will be difficult.</b></p>                           |
| <p>2. What sources of information have you used to come to this decision?</p>   | <p><b>Anecdotal information and local knowledge.</b></p>   |
| <p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>   | <p><b>No. This is a national policy which this Council will introduce as a result of an order made under Section 131 of the Housing Act 1985.</b></p>  |
| <p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:-<br/> <i>Eliminate discrimination, harassment and victimisation;</i><br/> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i><br/> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>   | <p><b>The impact will be neutral.</b></p>  |
| <p>5. What actions will you take to address any issues raised in your answers above</p>   | <p><b>The only action proposed is to ensure that information is made available to those interested in exercising the Right to Buy so that they can make an informed choice in the knowledge of all their obligations, responsibilities, and benefits involved in home ownership.</b></p> |